

MEMORANDUM OF AGREEMENT

Hudson County Board of Chosen Freeholders
and

The undersigned representatives of the County of Hudson and of the Hudson County Park Police Association, having entered into collective negotiations, herewith agree and are agreed, subject to ratification by their respective principals, as follows:

1. Duration: X July 1, 1980 through June 30, 1982.
2. Salaries:
 - A. Effective July 1, 1980, increase salaries \$900 per annum.
 - B. Effective July 1, 1981, increase salaries \$850 per annum.
3. Longevity: Effective July 1, 1980, add new step providing for \$1,000 after 25 years of service.
4. Weekend Differential: Effective July 1, 1980, three (3) days off per year in lieu of extra pay for weekend duty, cumulative in the same manner as vacation days.
5. Retirement Program: Effective July 1, 1980, if member has reached minimum retirement age and dies while still working, pay to member's estate.
6. Dental Plan: Effective July 1, 1981, provide full family coverage.
7. Effective July 1, 1980 - Agency Shop.
8. The Chief of the Department shall treat the members of this bargaining unit fairly and equitably in

relation to the Hudson County Police Department regarding such matters as distribution of overtime and the assignment of police vehicles, consistent with the needs of the Department as determined by the Chief in his sole discretion.

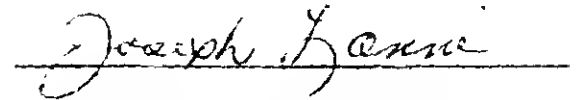
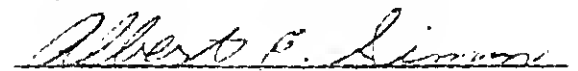
COUNTY OF HUDSON



Edward F. Clark, Jr.
County Executive

Dated: _____

HUDSON COUNTY PARK
POLICE ASSOCIATION

Dated: 8-18-81